

BLOOMSBURY BOARD OF EDUCATION

POLICY 4159 SUPPORT STAFF MEMBER/SCHOOL DISTRICT REPORTING RESPONSIBILITIES

Adopted: July 9, 2013

All support staff members shall be required to report their arrest or indictment for any crime or offense to the Chief School Administrator within fourteen calendar days of the arrest or indictment. For purposes of this policy, “support staff members” shall include all school employees who hold a position in the school for which no certificate issued by the New Jersey State Board of Examiners is required.

The report submitted to the Chief School Administrator shall include the date of arrest or indictment and charge(s) lodged against the support staff member. Such support staff members shall also report to the Chief School Administrator the disposition of any charges within seven calendar days of the disposition. Failure to comply with these reporting requirements may be deemed “just cause” for disciplinary action, which may include termination or non-renewal of employment in accordance with law.

Teaching staff members are required to report their arrest or indictment for any crime or offense in accordance with Policy 3159 and N.J.A.C. 6A:9-17.1.

The school shall make these reporting requirements known to all new support staff members upon initial employment and to all employees on an annual basis.